

United Battery Systems  
Health and Dental Plan  
Premium contribution Summary  
Semi-Monthly (24)  
Medical 5/1/2025 to 4/30/2026  
Dental 1/1/2025 to 12/31/2025

Kaiser OR Silver 5000				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Employee Only	\$664.14	\$498.11	\$166.03	\$83.01
Employee/Spouse	\$1,328.28	\$498.11	\$830.17	\$415.08
Employee/Family	\$1,892.80	\$498.11	\$1,394.69	\$697.34
Employee/Child(ren)	\$1,228.66	\$498.11	\$730.55	\$365.27

Kaiser OR Silver 3000				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Employee Only	\$696.57	\$498.11	\$198.46	\$99.23
Employee/Spouse	\$1,393.14	\$498.11	\$895.03	\$447.51
Employee/Family	\$1,985.22	\$498.11	\$1,487.11	\$743.55
Employee/Child(ren)	\$1,288.65	\$498.11	\$790.54	\$395.27

Kaiser OR Gold 0 w/VX & Massage				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Employee Only	\$831.14	\$498.11	\$333.03	\$166.51
Employee/Spouse	\$1,662.28	\$498.11	\$1,164.17	\$582.08
Employee/Family	\$2,368.75	\$498.11	\$1,870.64	\$935.32
Employee/Child(ren)	\$1,537.61	\$498.11	\$1,039.50	\$519.75

Renaissance Dental PPO \$1500				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Employee Only	\$56.84	\$0.00	\$56.84	\$28.42
Employee/Spouse	\$122.51	\$0.00	\$122.51	\$64.25
Employee/Family	\$224.19	\$0.00	\$224.19	\$112.09
Employee /Child(ren)	\$148.33	\$0.00	\$148.33	\$74.16

KP OR Choice 80 Pediatric Dental Plan				
	Total	Employer monthly	Employee monthly	Employee Contribution
	Premium	Contribution	Contribution	Semimonthly
Single	\$30.41	\$0.00	\$30.41	\$15.20

- >Some monthly employee premium contributions are not divisible by two, so a .01 rounding is included in employer cost
- >This page is provided as a guide to employee premium contributions. Confirm rates used with carrier contracted rates and the first payroll cycle that follows any rate change.
- >Note that employee contributions may be taken on a pre-tax basis provided compliance and eligibility criteria are met
- >Employer pays 75% for employee and 0% for dependents on the base Silver plan
- >Employer pays 0% for pediatric preventive dental